Cairn UNIVERSITY

ANNUAL STUDENT LEARNING OUTCOMES ASSESSMENT REPORT 2025-2026

School/Department: School of Divinity
Program: Master of Divinity
Mission/Purpose Statement: The Master of Divinity program is designed to produce "pastor/teachers." The focus of the program is vocational and skills oriented. The goal is to produce men and women who have the professional skills to interpret and communicate God's Word effectively, care for and lead God's people to spiritual maturity as one who models the same.

Learning Outcomes: Upon completion of the program, the student will be able to:

1. articulate a master's level understanding of the Bible appropriate for vocational ministry.
2. articulate a master's level understanding of systematic and historical theology appropriate for vocational ministry.
3. demonstrate exegetical skill in the original languages of the Bible.
4. demonstrate expositional skill in communicating God's Word.
5. demonstrate shepherding skills of caring for and leading God's people within a ministry setting.
6. demonstrate evidence of mature Christian character necessary for vocational ministry and lead God's people to spiritual maturity as one who models the same.

Learning Outcome	Measure/Assessment	Target	Result
2: Understanding of Theology Students can articulate a master's level understanding of systematic and historical theology appropriate for vocational ministry.	**2.1 Alumni Survey** Conduct a survey of graduates of the program regarding all six objectives.	**2.1** "Growth in understanding of systematic theology" and "growth in understanding historical theology." 90% of the respondents will rate these as "good" or "excellent."	**2.1 2025-2026 Findings – Target: Met** **100%** of respondents rated their growth in understanding of systematic theology and historical theology as "good" or "excellent."
	2.2 Evaluation of THE 711 Doctrinal Statement	**2.2** 75% of papers will demonstrate competency (grade of B or higher)	**2.2 2025-2026 Findings –Target: Met** **100%** of students from THE 711 received a "B" or higher on their papers.
	2.3 Evaluation of THE 712 Position Paper	**2.3** 75% of papers will demonstrate competency (grade of B or higher)	**2.3 2025-2026 Findings - Target: Met** **80%** of students from THE 712 received a "B" or higher on their papers.
4: Expositional Skill in Communicating the Bible Students will be able to demonstrate expositional skill in communicating God's Word.	**4.1 PMN 631 Sermon Grades** Faculty evaluation of the sermons preached in PMN 631 Homiletics.	**4.1** 75% of students will receive a grade of B or higher on their sermons	**4.1 2025-2026 Findings** Class did not run due to low enrollment.
	4.2 PMN 622 Research Project and Executive Summary	**4.2** 80% of students will	**4.2 2025-2026 Findings - Target Met**

		receive a grade of B or higher	80% of students received a grade of B or higher.
6: Mature Christian Character Students will be able to demonstrate evidence of mature Christian character necessary for vocational ministry to lead God's people to spiritual maturity as one who models the same.	**6.1 Exit Survey of Graduating Students** Recent graduating students will be surveyed regarding their experiences and program objectives.	**6.1** 80% of recent graduates will rate as "good" or "excellent" the following area: Demonstrate evidence of mature Christian character necessary for vocational ministry and lead God's people to spiritual maturity as one who models the same	**6.1 2025-2026 Findings – Target Met** 100% of students rated this area "good" or "excellent."
	6.2 PMN 622 Pastor's Self-Evaluation The students' preparation for other ministry opportunities will be evaluated from the course CHM 621 through an integrative paper.	**6.2** 80% of students will achieve average competency (B or higher)	**6.2 2025-2026 Findings - Target: Met** **100%** of students received a "B" or above on their integrative paper for CHM 621.
	6.3 CHM 791 Guided Field Experience Evaluation	**6.3** 80% of students will receive a passing grade (This is a pass/fail assignment)	**6.3 2025-2026 Findings Target Met** **100%** of students received a passing grade.