Cairn University is committed to the provision of a safe campus for all members of the educational community. The University has created a "Safe Campus Initiative" that unifies governing policies and creates a team of trained professionals. This initiative allows Cairn to orient new community members, train students and employees on preventive measures and provide methods of making reports when concerns exist. One of the many serious incidents that can be reported on a college campus is relationship violence. This can come in the form of any numbers of defined categories and can happen to anyone regardless of gender or status in the educational community. Cairn calls on all members of the University to create an environment free of sexual threats, misconduct, and violence. In addition, community members are to report any incident of which they become aware.

Making false reports of sexual misconduct by creating fabricated stories or by purposely misleading an investigation is strictly prohibited. Retaliation for filing a complaint is also prohibited under Title IX. Both of these types of behavior will result in separate conduct investigations and possible sanctions.

This brochure is the collaboration of the Cairn SAFE CAMPUS INITIATIVE.



## Safe Campus Initiative Resources

#### **Cairn University Title IX Coordinator**

Scott Cawood
Senior Vice President, Student Affairs
Hall 226 • 215 702 4216 • scawood@cairn.edu

Manor Hall 226 • 215.702.4216 • <u>scawood@cairn.edu</u> or to use the online reporting form go to: <u>cairn.edu/title-IX</u>

#### **University Health Center**

Alison Kikendall

215.702.4334 • akikendall@cairn.edu

#### **Oasis Counseling Center**

Smith Admin (1st floor) 215.702.4224

Office of Safety and Security

215.702.4350

### **External Crisis Resources**

#### Choice One Pregnancy and Sexual Health Resource Center

2222 Trenton Road Levittown, PA 19056 800.497.8378 • <u>choiceonesupport.org</u>

#### A Woman's Place

PO Box 299 Doylestown, PA 18901 800.220.8116 • <u>awomansplace.org</u>

#### **NOVA, Network of Victim Assistance**

2370 York Road, Suite B1 Jamison, PA 18929 800.675.6900 • novabucks.org

### **Medical Resources**

#### **Aria Health Bucks County**

380 North Oxford Valley Road Langhorne, PA 19047 215.612.4000

#### **Saint Mary Medical Center**

1201 Newtown-Langhorne Road Langhorne PA 19047 215.710.2000

If you are dissatisfied with the University response to your situation you may contact:

#### **US Department of Education, Office of Civil Rights**

400 Maryland Ave, SW Washington, DC 20201-1100 800.421.3481 • ocr@ed.gov

# Responding to Sexual Assault





Emergency

215.702.4350

708 S. Pine Street
Langhorne, PA 19047
215.702.4350 • F: 215.702.4534
security@cairn.edu • cairn.edu/safety

# Categories of Relationship Violence & Sexual Misconduct

**Domestic Violence:** Violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child, or by a person who is cohabitating with or has cohabitated with the victim.

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic nature with the victim. This violence includes but is not limited to sexual, physical abuse, or abusive taunting and threats.

**Sexual Misconduct:** Any form of sexual contact between two or more individuals that is considered to be outside of the parameters of a healthy and appropriate sexual relationship described in the Bible; that being a relationship between a married man and woman.

**Stalking:** Engaging in a course of conduct directed at a person that would cause a reasonable person to fear of his or her safety or the safety of others, or suffer substantial emotional distress.

**Consent:** Communication that is voluntarily expressed through words or actions making it clear that permission is given to engage in sexual activity. Consent is obtained or denied through clear expression of statements such as "yes, I want to do this" or "no, I don't want to do this."

**Sexual Assault:** any harmful or threatening nonphysical behavior of a sexual nature such as threats or intimidation, or an actual, attempted or threatened unwanted sexual act accomplished against a person's will by means of force, duress, manipulation, or fear or when a person is incapacitated due to sleep, unconsciousness or substance use.

**Rape:** Any non-consensual sexual intercourse, however limited or slight, with any object, by a man or a woman, upon a man or a woman, which is without consent having been given, or by force. This would include penetration of any orifice or genital area by a body part or any object, no matter how slight or limited the contact.

# Responding to Sexual Assault

After an assault you may experience a host of emotions such as confusion, embarrassment, self-blame, helplessness, anger or shock. There are resources available to you immediately and even more as time passes. You have the right to:

Be treated with dignity and respect
Make your own decisions about who to trust, who to
tell and when to do so.
Have an advocate, friend, or relative with you as you
make decisions
Inform the University and expect a prompt and
thorough investigation

**Emergency Help:** Call 911 if you want help and desire to report the assault to local authorities. You can also call the Cairn Office of Safety and Security 215.702.4350 to enlist the help of campus security.

**Medical Assistance:** Sexual assault/rape is often a violent attack and the victim might need to seek medical care. Some hospitals will provide STD screening, pregnancy tests and evidence collection kits. Collection of a forensic kit does not mean a decision has been made to prosecute. If making the decision to get an exam, the victim is urged not to shower, brush their teeth, eat, drink, change clothes, urinate or comb their hair.

Seeking Support: As you process what has happened and make decisions you might desire to have help and talk about what has occurred. University personnel receive annual training to be able to respond to reported incidents. It is important to recognize as you seek help there are two categories of employees within the Cairn community. Most of the Cairn employees have been designated as mandatory reporters. This includes administration, faculty, staff, coaches, trainers, resident assistants and any person perceived to have the authority to take action and report misconduct. These employees are bound by the law to immediately inform the Title IX Coordinator they are aware of an incident of sexual assault involving a member of the Cairn community whether the incident occurred on campus or not.

There are several locations at Cairn University where you can receive confidential assistance. They are the **Health Center** and the **Oasis Counseling Center**. Personnel in these offices **will not** share what you tell them unless you authorize them to do so. There are additional resources outside the University where you can also receive confidential help.

#### **Advocates:**

There are trained sexual assault advocates who can be of great assistance to you. These are available through the **Oasis Counseling Center** or can be reached through external resources.

#### **Cairn University Title IX Resources:**

Title IX of the Education Amendment Acts of 1972 prohibits any discrimination on the basis of sex in educational programs and activities. Every college and university campus must form a Title IX team and provide members of the educational community with helpful resources while thoroughly investigating any allegations. Cairn is obligated to:

☐ Take the report of any person believing they
were a victim.
☐ Provide immediate temporary remedy to stop the
behavior and ensure the safety of the victim.
☐ Investigate what happened equitably and promptly
☐ Communicate with the victim and the accused
throughout the investigation.
Reach a conclusion and issue appropriate
sanctions if needed.
☐ Allow for appeals.
☐ Provide lasting remedy and prevention.
Prevent retaliation and respond quickly if it occurs.

You are encouraged to contact the title IX Coordinator and allow Cairn to investigate the incident while also caring for you in a professional manner.

#### I Want to be Left Alone:

You have that right. We want you to know, you don't have to be alone and that we have many resources in the institution and outside which can be of assistance to you.