**Documentation of Fluency in English Language**

Pennsylvania Department of Education Act 76, known as the English Fluency in Higher Education Act, requires each institution of higher education to evaluate its instructional faculty for fluency in the English language in the classroom.

According to the act, fluency is to be determined "using varied and appropriate criteria, such as personal interviews, peer, alumni, and student observations and evaluations, publications, professional presentations, tests, or any other appropriate criteria which effectively evaluates fluency." **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Faculty Member \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This faculty member has been determined to be fluent in the English language based on the following criteria:

O English is native language

O At least one college degree was earned in a program taught in the English language

O Interview with Dean and/or Department Chair

O Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_