HOW TO RESPOND

**WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY**

1. **Evacuate**
   - Have an escape route and plan in mind
   - Leave your belongings behind
   - Keep your hands visible

2. **Hide Out**
   - Hide in an area out of the shooter’s view
   - Block entry to your hiding place and lock the doors
   - Silence your cell phone and/or pager

3. **Take Action**
   - As a last resort and only when your life is in imminent danger
   - Attempt to incapacitate the shooter
   - Act with physical aggression and throw items at the active shooter

**INFORMATION**

YOU SHOULD PROVIDE TO LAW ENFORCEMENT OR 911 OPERATOR

- Location of the active shooter
- Number of shooters
- Physical description of shooters
- Number and type of weapons held by shooters
- Number of potential victims at the location

**CALL 911 WHEN IT IS SAFE TO DO SO**

HOW TO RESPOND

**WHEN LAW ENFORCEMENT ARRIVES**

1. **Evacuate**
   - Remain calm and follow instructions
   - Put down any items in your hands (i.e., bags, jackets)

2. **Hide Out**
   - Hide in an area out of the shooter’s view
   - Block entry to your hiding place and lock the doors
   - Silence your cell phone and/or pager

3. **Take Action**
   - As a last resort and only when your life is in imminent danger
   - Attempt to incapacitate the shooter
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HOW TO RESPOND

**WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY**

1. **Evacuate**
   - Have an escape route and plan in mind
   - Leave your belongings behind
   - Raise hands and spread fingers
   - Keep hands visible at all times
   - Avoid quick movements toward officers such as holding on to them for safety
   - Avoid pointing, scraping or yelling
   - Do not stop to ask officers for help or direction when evacuating

2. **Hide Out**
   - Hide in an area out of the shooter’s view
   - Block entry to your hiding place and lock the doors
   - Silence your cell phone and/or pager

3. **Take Action**
   - As a last resort and only when your life is in imminent danger
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### Profile of an Active Shooter Situation

An active shooter is an individual actively engaged in killing or attempting to kill people in a confined and populated area, typically through the use of firearms.

### Characteristics of an Active Shooter Situation

- Victims are selected at random
- The event is unpredictable and evolves quickly
- Law enforcement is usually required to end an active shooter situation

Contact your building management or human resources department for more information and training on active shooter response in your workplace.

### Coping with an Active Shooter Situation

- Be aware of your environment and any possible dangers
- Take note of the two nearest exits in any facility you visit
- If you are in an office, stay there and secure the door
- Attempt to take the active shooter down as a last resort

**Contact** your building management or human resources department for more information and training on active shooter response in your workplace.

**Call 911 when it is safe to do so**